Job Posting - Warehouse & Production Assistant

Location: Black Harbour Distillers – 419 Highway 329, Hubbards, Nova Scotia

Hours: 20–30 hours per week Start Date: November 1, 2025 Wage: Starting at \$17/hour

About Us

Black Harbour Distillers is proudly a Nova Scotian distillery known for its award-winning spirits and creative East Coast flavours — from Lobster Vodka to Maple Rum. We're expanding production and looking for a reliable team player to help keep things running smoothly behind the scenes.

Job Summary

The Warehouse & Production Assistant supports all stages of production — from bottling and labeling to packaging and shipping — while maintaining a clean, safe, and efficient workspace. This hands-on role also includes light maintenance and general support around the property.

Key Responsibilities

Production & Bottling

- Operate and clean bottling equipment
- Fill, cap, label, and package bottles accurately
- Maintain quality control during production runs
- Keep production areas clean and organized between shifts

Cleaning & Maintenance

- Sweep, mop, and sanitize production and warehouse areas
- Replace filters, lightbulbs, and perform small maintenance tasks
- Dispose of packaging waste and recyclables properly

Shipping & Warehouse

- Prepare and pack outgoing shipments
- Load and unload materials by hand or using pallet jacks/dollies
- Move and stack cases (typically 20–30 lbs each; occasional lifting up to 50 lbs)
- Maintain accurate order and inventory counts

Related Duties

- Assist with off-site deliveries, hospitality service, and tasting events as needed
- Perform light property maintenance as required

Physical Requirements

- Ability to lift and carry up to 50 lbs safely
- Comfortable standing, bending, and moving for extended periods
- Capable of working in a fast-paced production environment

Qualifications

- Prior experience in warehouse, manufacturing, or production (asset)
- Basic computer skills (Word, Excel, Outlook/email)
- Basic math and measurement skills
- Reliable, punctual, and detail-oriented
- Positive, team-focused attitude
- NS Class 5 driver's licence (asset)
- Able to work independently and with limited supervision

Additional Details

- Staff Discounts
- Benefits: Medical coverage available after probation
- Vacation Pay: Included

How to Apply

Send your résumé (or a short summary of experience) to **info@bhdistillers.ca** or drop it off in person at:

Black Harbour Distillers, 419 Highway 329, Hubbards, NS and ask for our Manager - Dawson