

NOW HIRING

Hospitality & Events Lead

Full-Time | Black Harbour Distillers | Hubbards, NS

Are you someone who thrives on creating unforgettable experiences? Do you love bringing people together, planning events, leading a team, and finding creative ways to grow a business?

Black Harbour Distillers is looking for an energetic, creative, and organized Hospitality & Events Lead to oversee the day-to-day guest experience at our distillery. This role is perfect for someone who enjoys wearing many hats, has a passion for hospitality, and loves making ideas come to life.

What You'll Be Doing

- Plan, coordinate, and execute events at the distillery
- Create seasonal cocktail features and beverage menus
- Lead and support our hospitality team
- Schedule staff for the distillery, tasting events, and off-site activations
- Help plan and execute brand events throughout Nova Scotia
- Grow traffic and sales through creative experiences and promotions
- Manage customer service and ensure exceptional guest experiences
- Create and schedule social media content
- Respond to customer and event inquiries via email
- Obtain permits and coordinate event logistics when required
- Complete sales reporting, financial reconciliations, and basic accounting tasks
- Monitor inventory and work closely with our Warehouse Lead to ensure products and supplies are available
- Assist with merchandising and maintaining a welcoming retail environment

We're Looking For Someone Who Is

- ✓ Creative and full of ideas
- ✓ Exceptionally organized and detail-oriented
- ✓ Outgoing and enjoys meeting new people
- ✓ A natural leader and team player

- ✓ Comfortable working independently with minimal supervision
- ✓ Community-minded and passionate about supporting local
- ✓ Professional with strong communication skills

Qualifications

Required

- Valid driver's license
- Ability to work evenings and weekends as required for events
- Basic computer skills (Microsoft Office/Google Workspace)

Assets

- Experience in event planning
- Hospitality, tourism, or customer service experience
- Experience in a regulated industry (alcohol, cannabis, food manufacturing, etc.)
- Inventory management experience
- Financial reconciliation and basic accounting knowledge
- Social media marketing experience

What We Offer

- Starting wage: \$18.00/hour
- Full-time position
- Six-month probationary period
- Medical and dental benefits following successful completion of probation
- Vacation pay
- A fun, creative workplace where no two days are the same

About Black Harbour Distillers

Black Harbour Distillers is an award-winning craft distillery located in Hubbards, Nova Scotia. We create unique spirits inspired by the East Coast while providing a destination where our community can gather through live music, events, cocktails, and unforgettable experiences.

If you're passionate about hospitality, love bringing ideas to life, and want to help shape the future of one of Nova Scotia's most exciting local brands—we'd love to hear from you.

To apply, please send your resume to jaime@bhdistillers.ca or drop off at BHD